

Chapter 3

Cases of the Primary-level Party Building

- (1) TUrban Party Building
- (2) Rural Party Building
- (3) Party Building in Emerging Fields
- (4) Party Building in State-owned Enterprises

(1) Urban Party Building

Baotou, Inner Mongolia: Upgrading Party and Mass Services to New Levels

In recent years, guided by the needs of the masses and based on community party and mass service centers, Baotou City in Inner Mongolia has created 16 new scenarios for party and mass services to enhance residents' sense of gain, happiness, and security.

Taking the construction of the “15-minute convenient living circle” as the driving force, Baotou has promoted the deep integration of the party and mass service circle with the residents' living circle, form a four-level party and mass service network of “city-district-street-community”, plan and construct 985 party and mass service stations, and achieve “one community, one battlefield”. Focusing on the diverse needs of the masses, Baotou has introduced more than 1,000 social organizations to provide professional services, opened “4:30 classes” and holiday public welfare care, added health therapy rooms and love canteens for the elderly, and created youth night schools. Every community has comprehensively

promoted convenient hairdressing, home appliance maintenance, household services, etc., and established service guidance maps.

A sound operational mechanism for the Party Working Committee and Community Joint Party Committee in the street area has been established, and a system of part-time committee members is comprehensively promoted. The “one resident, one organization” participation model is explored, and each resident is encouraged to join a volunteer organization. Retired party members are mobilized to form "Silver Age Patrol Teams" and "Red Propaganda Teams", and “Party Mass Night Schools” are created to attract young people to participate in community governance. The working mechanism of “dual reporting, dual service, and dual reporting” is deepened by promoting 216 party organizations and 108,800 in-service party members and cadres from municipal and contracted units to report to the community, carrying out 184,600 services, and solving more than 5,800 issues raised by community residents.



Source: <http://dangjian.people.com.cn/n1/2025/0516/c117092-40481274.html>

(2) Rural Party Building

Fangzi District, Weifang City, Shandong Province: List-based Management of Rural Party Members

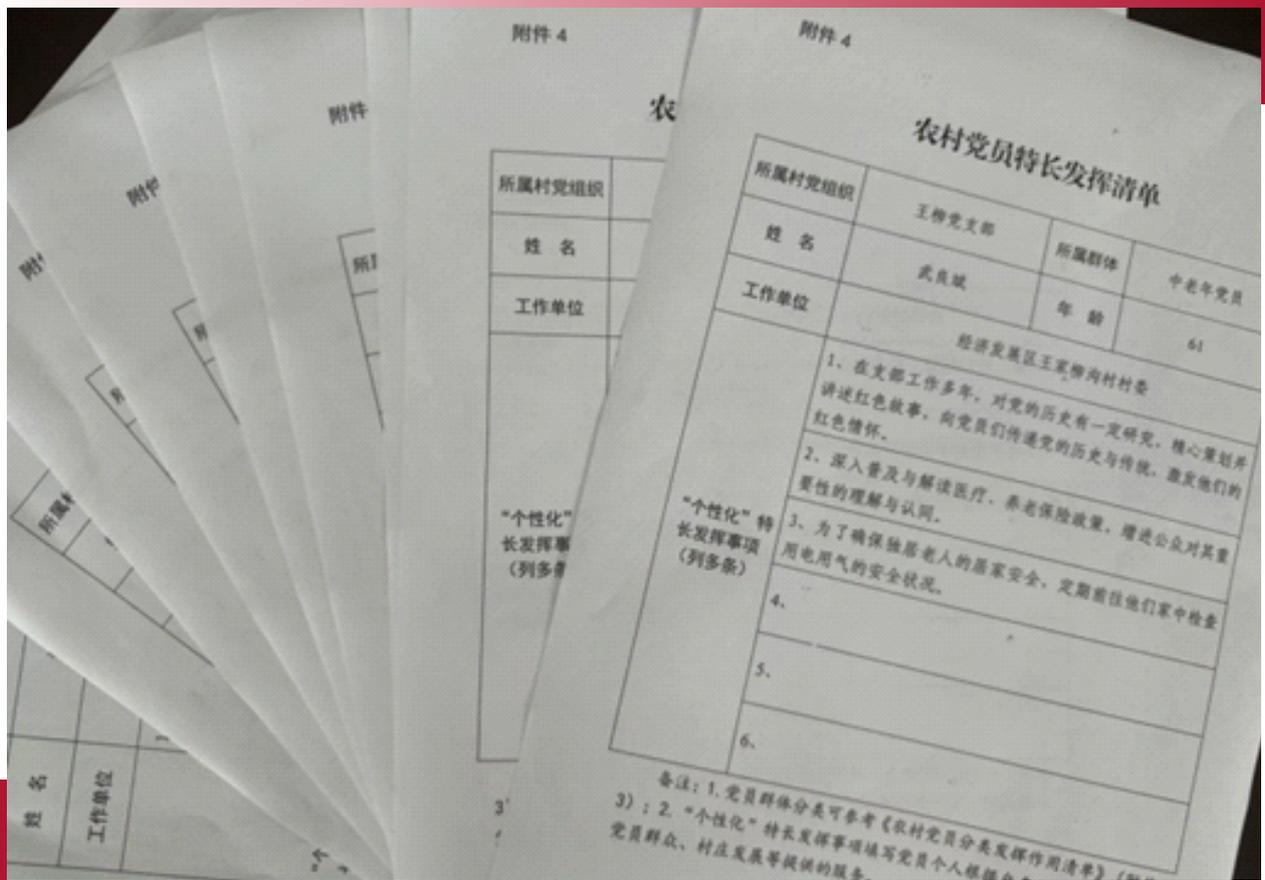
Since 2024, in response to the problem of weak political awareness and limited engagement of rural party members, Fangzi District in Weifang City, Shandong Province, has introduced an innovative list-based management system for rural Party members, aiming to guide and motivate them to fully play their exemplary role.

By adhering to common requirements and clarifying the basic behavioral norms of rural party members, Fangzi District implemented the positive and negative list management of the “Double Fifteen Articles”, which list what party members should and should not do from the aspects of loyalty to the party, leading by example in learning, and compliance with rules and regulations. To actively adapt to the diverse and differentiated characteristics of the rural party member team, party members from 266 villages in the entire district were organized to propose personalized tasks based on their strengths, thereby creating tailored action lists for role fulfillment.

This district clarified the role positioning of rural party members in promoting rural governance, implemented a

differentiated classification approach, and divided party members into five categories based on occupation: in-service, unemployed at home, mobile, etc. This district also implemented goal-based management for in-service party members, fixed-position management for unemployed party members, and tracking-based management for mobile party members, so that each party member understands “who I am” and “what I can do”.

Fangzi District further implemented the “one branch, one method” approach, evaluating the role of rural party members through “monthly outstanding scores, quarterly rankings, and annual overall evaluation”, and determining three types of party members based on their points accumulated: “vanguard”, “progressive”, and “warning”. Since the implementation of the list-based management model, the participation rate of rural party members' activities has increased by 30%, and many “marginalized” party members have returned to the party organization, effectively stimulating the internal motivation of the party organization and party members to strive for excellence and promoting the transformation from “I have to do it” to “I want to do it”.



(3) Party Building in Emerging Fields

Guangchang County, Jiangxi Province: Exploring Effective Party Building Paths for New Business Models and Employment Groups

Based on practical work, Guangchang County in Jiangxi Province actively explores effective paths for party building in new business formats and employment groups. It adheres to both political guidance and service management, and through joint construction, care, and platform building, deeply carries out ideological guidance, organizational construction, and cohesion services, effectively improving the quality and efficiency of party building work in new business formats and employment groups.

Guangchang County persists in joint construction and co-building, and creates a “new battlefield”. The Organization Department of the County Party Committee, together with the Social Work Department of the County Party Committee, the Transportation Bureau, the Municipal Supervision Bureau and other departments, integrated resources such as community party and mass service centers, convenience service stations, and enthusiastic merchants to create 26 “Lianxin Post Stations”.

By highlighting care and concern and providing excellent “new” services, this county has established a unified leadership, departmental collaboration, and top-down linkage work system. Institutional mechanisms are improved, and measures are formulated and introduced to strengthen the care and protection of the rights and interests of new employment groups, thereby effectively enhancing their sense of gain, happiness, and security in new business formats.

By building diverse platforms, the county has mobilized new forces. A closed-loop mechanism of “reporting to the community – participating in governance – accumulating points – honor incentives” has been established. A team of over 200 “Lianxiang Red Riders,” mainly composed of express and delivery workers, has been formed. A dedicated column for new employment groups has been launched on the “Lianxiang Online” platform, along with a work mechanism of “worker submits request – organization assigns task – department handles task – worker gives feedback,” effectively guiding new employment groups to play the role of “mobile sentinels” in grassroots governance.



Source: <https://www.12371.cn/2025/02/17/ARTI1739777736429642.shtml>

(4) Party Building in State-owned Enterprises

State Grid Hunan Electric Power: Guided by High-quality Party Building to Ensure High-quality Development

The Party Committee of State Grid Hunan Electric Power firmly grasps the important requirement of state-owned enterprises to “adhere to serving production and operation without deviation”, analyzes and solves business problems from the perspective of party building, and deeply considers and plans party building work from the perspective of business, leading and ensuring high-quality development with high-quality party building.

It clarifies the guiding approach through standardized construction. The company promotes the standardization of party affairs, formulates guidelines for party affairs such as general elections, party member development, and “three meetings and one lesson”, so that grassroots party affairs workers can work with standards and goals.

The party committee implements leadership responsibilities through specialized management. It cultivates a professional leadership team, with city and county company secretaries implementing the “first responsibility” to lead 321 projects, establishing a monthly scheduling and quarterly display mechanism for secretaries, promoting team

members to simultaneously focus on party building while carrying out business work, and transmitting responsibilities to branches.

It demonstrates leading value through value creation, by adhering to value thinking, focusing on party building, vigorously solving political positioning and ideological awareness issues behind business problems, and demonstrating the value of party building. The company has successfully responded to the historical highest load challenge of 46.11 million kilowatts and fulfilled the political responsibility of ensuring power supply.

The party committee deepens the application of results through digital evaluation, by building the first remote monitoring and diagnostic intelligent platform for party building on State Grid, constructing two major indices of organizational strength of party branches and exemplary strength of party members, and reflecting the overall quality and efficiency of integration through big data.

It strengthens publicity and guidance through brand-based communication. Innovation has been pursued in party leadership mechanisms and platforms. The “Electric Mule,” “Electric Lei Feng,” and “Electric Camel” outstanding party member service teams have been featured in central and provincial mainstream media.



Source: <https://www.hunantoday.cn/news/xhn/202410/20913102.html>